# Tools to Convince Management of Your Investment in the Voice of the Customer

Ralph E. Grabowski

Steering the enterprise to success™

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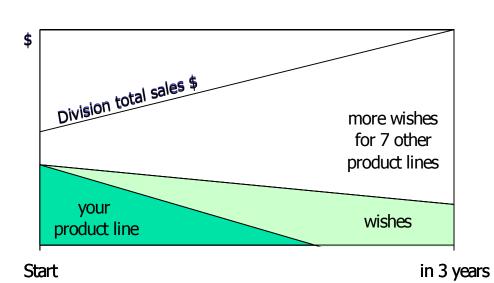
#### You got the job!

Ralph E. Grabowski
Product Manager, Monitoring Systems



Becton Dickinson Medical Systems Route One, Sharon, MA 02067 Telephone (617) 828-9080

## You take the job!



	Start
M/E Ratio <sup>™</sup>	0.01
Position	Last in a zero growth market
Eng. projects	15
Top line	Facing collapse
Bottom line	Loss
Lead product/yr	2 systems



## Your Product Manager Persona™ (PMP™)

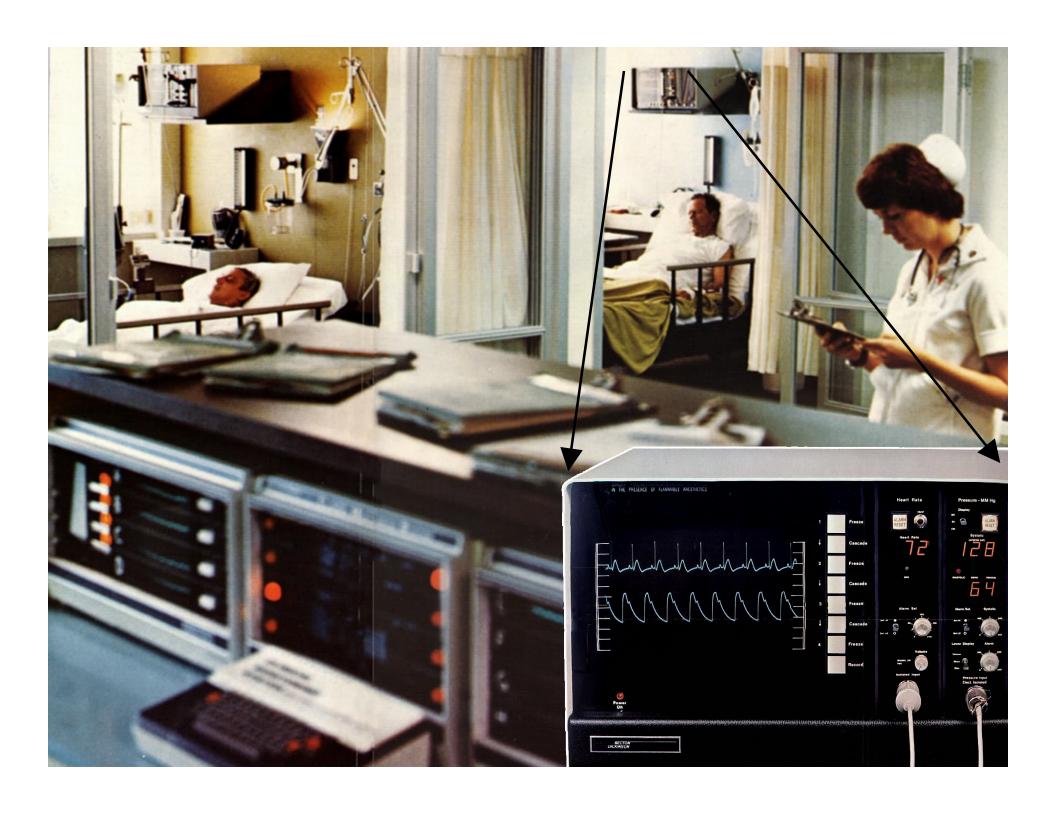
- Innovate Persona Type 1™: a Persona of one
- "... daily behavior patterns, using specific details, not generalities."
  Persona from Wikipedia











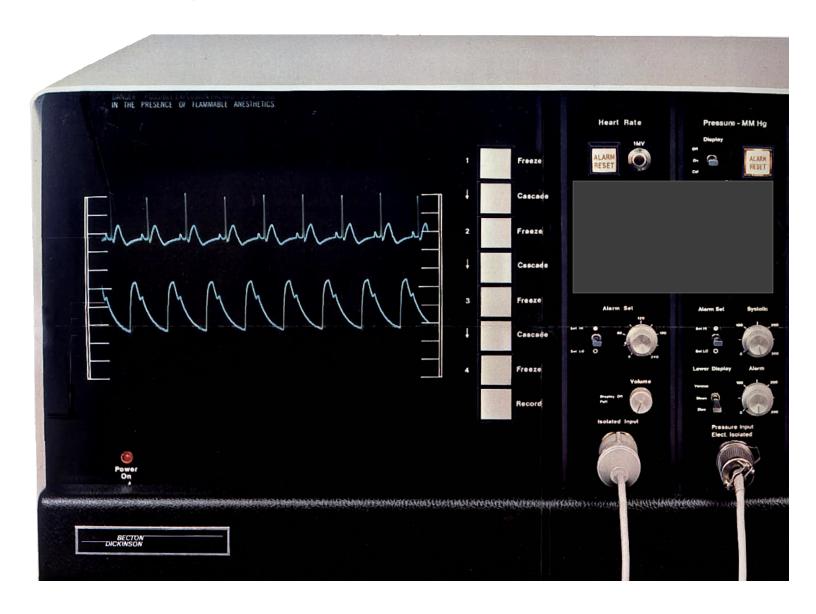
#### Pioneer ethnographic market research

- Innovate Persona Type 2<sup>™</sup>: represent one kind of customer Innovate Persona Type 3<sup>™</sup>: represent related parties
- Harry Heart Attack
- Nurse Nancy





## **Customer laboratory**



### Benefit: focus on the patient, not look at monitor



Becton Dickinson Medical Systems Letting You Focus

on the Patient



#### Our mission

- Your Product Manager Persona™ (PMP™)
- Rewrite your job description, Rev 2
- Learn the Voice of the Board<sup>™</sup> (VoB<sup>™</sup>)
   Learn the Voice of Management<sup>™</sup> (VoMa<sup>™</sup>)
   Teach the Voice of Marketing Management<sup>™</sup> (VoMM<sup>™</sup>)
   Teach the Voice of Marketing<sup>™</sup> (VoM<sup>™</sup>)
- Quantify and articulate your worth
- Marketing/Engineering Investment Ratio<sup>™</sup> (M/E Ratio<sup>™</sup>)



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## Engage (all of) your management with customers



Customers teach (all of) your management

Voice of Marketing<sup>™</sup> (VoM<sup>™</sup>)

Voice of Marketing Management<sup>™</sup> (VoMM<sup>™</sup>)



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#### Quantify and articulate your worth

	Before	After
Bookings, 10 days following 2 shows	\$5 million, but facing collapse	
Your contribution		\$10 million

- Your 5 man-weeks means your payback is \$2 million per week, or your payback is \$400K per day, or
- \$10 million in 50 hours of 2 trade shows = \$200K per hour At \$1.6 million per day, you paid for yourself in 30 minutes!



### Innovate Persona Type 4™: the committee

- Voice of the Committee™ (VoComm™)
- \$10 million flowed from your fact-gathering, analytical Marketing™



#### Mini-CEO (Product Manager)

#### Steering the enterprise to success™

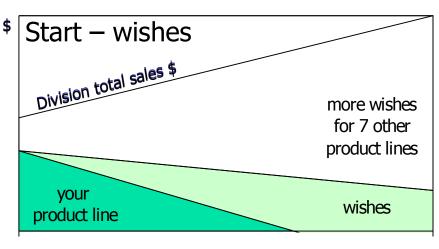
Create strategy to achieve those goals

Shape financial and strategic goals

Fact-gathering, analytical Marketing™

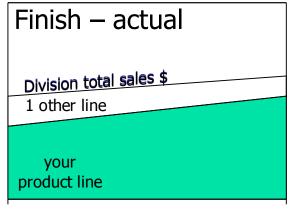
#### Division turnaround and divestiture

### Shape & exceed financial & strategic goals



	Start	Finish
M/E Ratio <sup>™</sup>	0.01	4
Position	Last in a zero growth market	#2 overall #1 Japan
Eng. projects	15	1
Top line	Facing collapse	Growth
Bottom line	Loss	Profit
Lead product/yr	2 systems	85 systems

Start in 3 years



in 2 years

Start 24



#### Quantify and articulate your worth

 Division sold for \$60 million you finished in 2 years

```
you contributed $30 million/year, or your payback is $30 million/year, or your payback is $120K per day
```



#### You got a raise!

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# A new metric, the M/E Ratio™ Marketing/Engineering Investment Ratio™

- Applies and scales universally
- Separates Marketing (VoC) from Promoting and Selling
- Relates Marketing (VoC) to Engineering in time and scope
- Recognizes Marketing (VoC) as an investment, not an expense
- Models success and failure

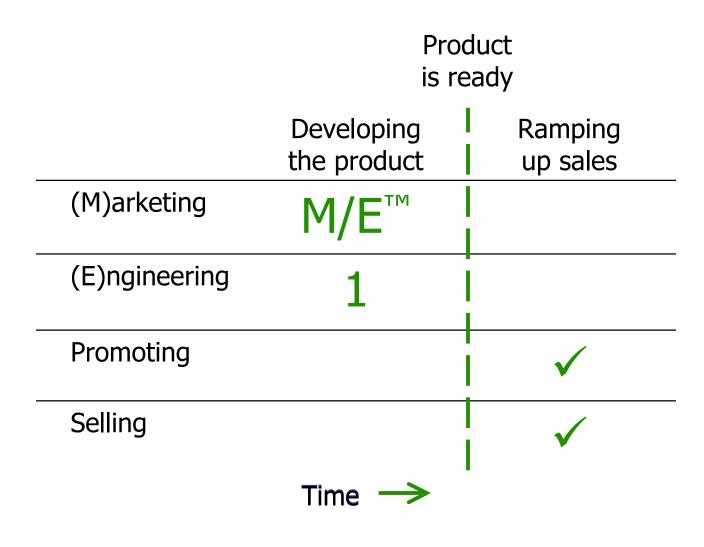
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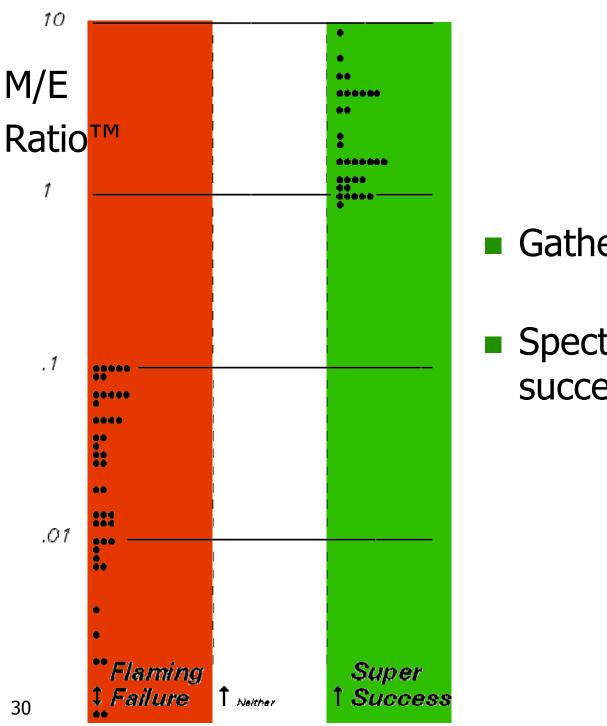
Validated by evidence



#### Parse out Marketing

## Marketing investment model

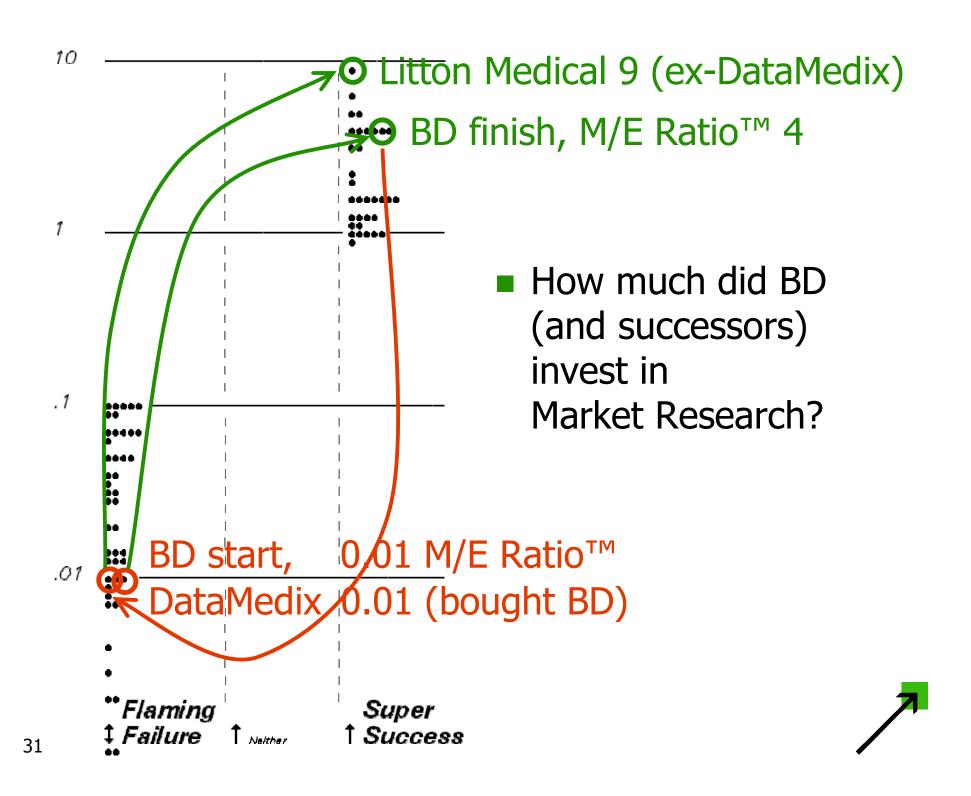


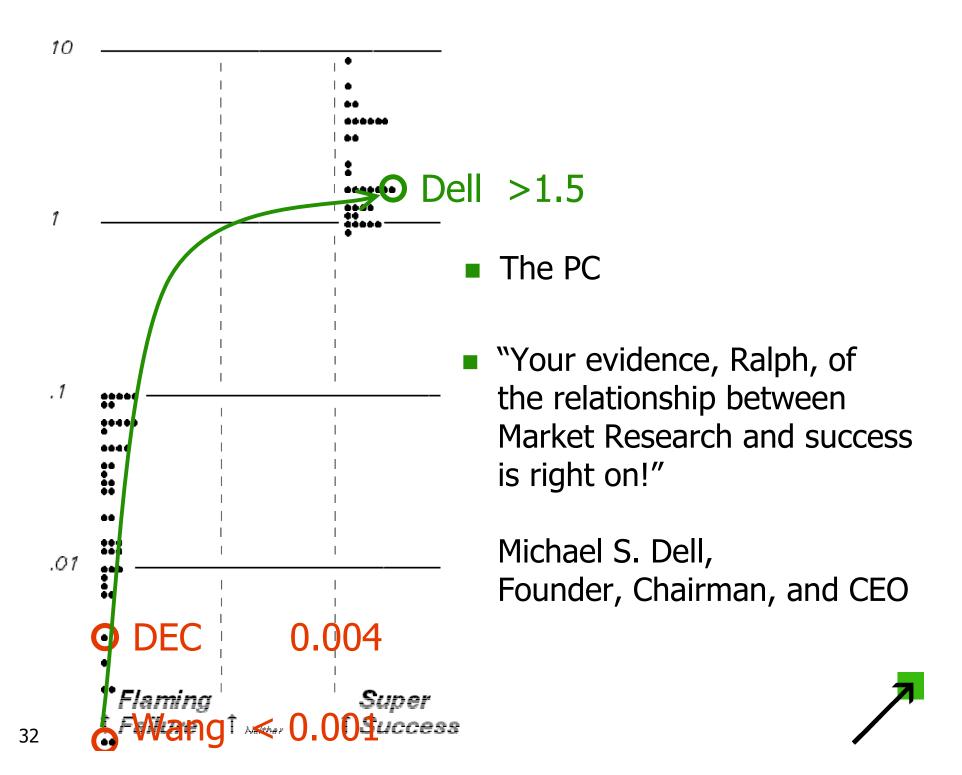


Gather data

Spectacular success & failure







#### Kitchen appliances

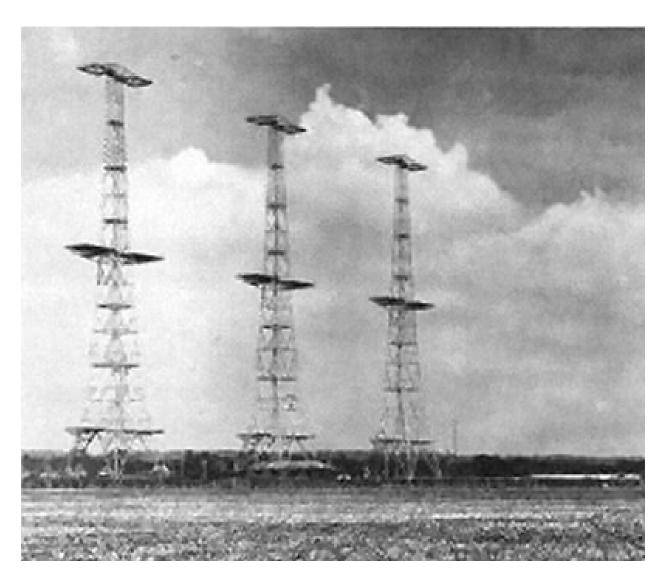
### **American Appliance Company**

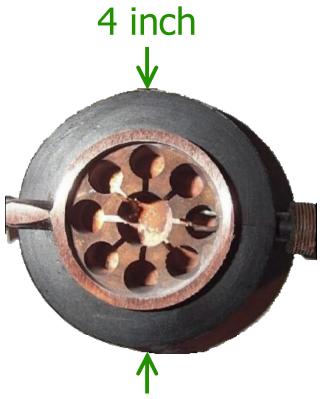
- MIT spinout
- Cambridge, MA startup to make home refrigerators
- "... the product ... was a bust ..." official company history



Kitchen appliances

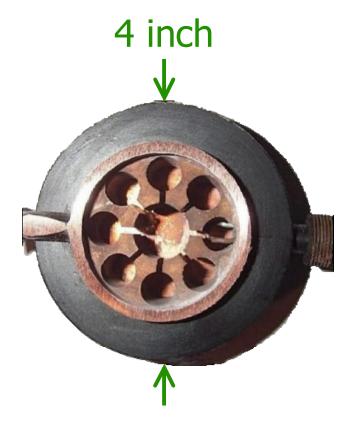
## WWII radar, before the magnetron







# Magnetron





# We won the war WWII radar

Before	After the magnetron
Britain's "Chain Home" ground radar	USA P-61 "Black Widow" night fighter
20 MHz	x 150 to 3 GHz
Antenna 360' by 600'	÷ 150 to fit in airplane nose
Transmitter building	Palm-of- your-hand



### RadaRange

- Lack of marketing;Raytheon failure
  - \$50,000 (2010 \$)
  - ~6 feet tall
  - ~800 pounds
  - 220V wiring
  - water cooled

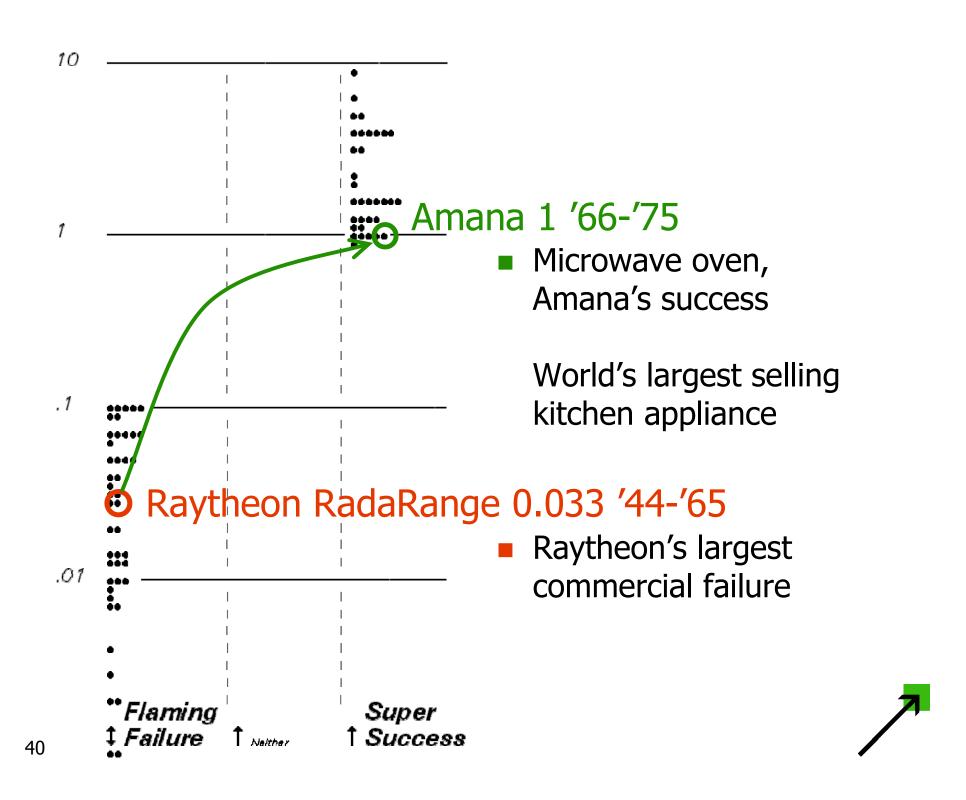


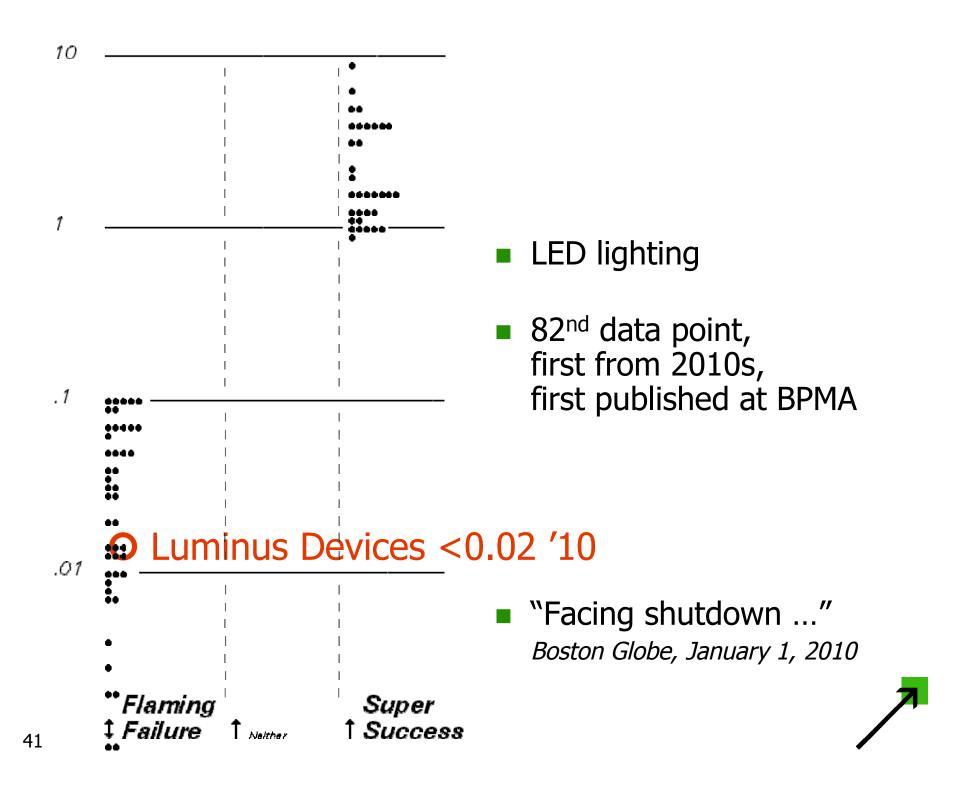
- Marketing steersAmana to success
  - \$500
  - countertop
  - portable
  - standard 110V
  - air cooled
  - home economist

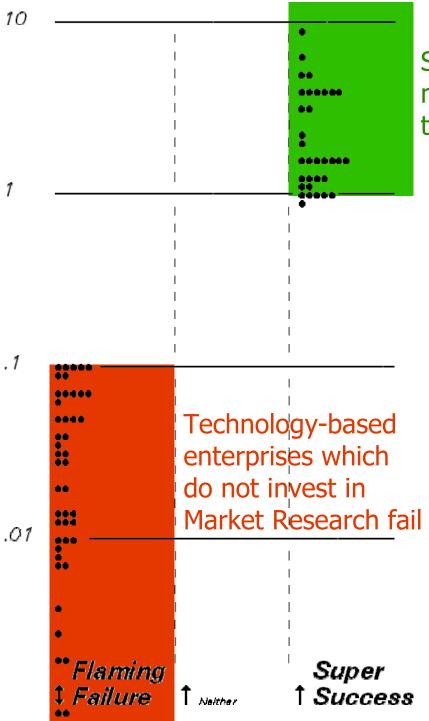












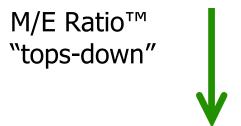
Successes invest more in Market Research than in engineering

- Validated by evidence
- Financial and human impact
  - > \$1 Trillion
  - > 400,000 jobs
  - > 150,000 engineers



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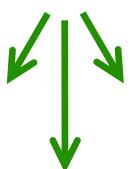






Convince management with the value of | -> From the top investment in the Voice of the Customer





"bottoms-up" Fact-gathering, analytical Marketing™ Product Manager Persona™ (PMP™)



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